

UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON

<p>KIM SNELL,</p> <p>Plaintiff</p> <p>vs.</p> <p>THE STATE OF WASHINGTON; DEPARTMENT OF SOCIAL AND HEALTH SERVICES, JUDITH A. FITZGERALD and UNA I. WILEY</p> <p>Defendants.</p>	<p>Case No. 3:20-cv-06028-JHC</p> <p>ORDER RE: PLAINTIFF’S MOTIONS IN LIMINE</p>
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The Court, having considered Plaintiff’s Motions in Limine (Dkt. # 46) and Defendants’ response,¹ rules as follows:

MOTION	RULING
1. Any and all evidence, references to evidence, testimony, or argument relating to Una Wiley’s Communication Log.	DENIED. The Court would consider a limiting instruction.
2. Any and all evidence, references to evidence, testimony, or argument relating to the rumor that Ms. Snell may have looked for marijuana or used marijuana at work.	RESERVED.
3. Any and all evidence, references to evidence, testimony, or argument relating to the rumor that Ms. Snell interfered with	GRANTED with respect to any such rumors. DENIED without prejudice as to other evidence of interference. Plaintiff may raise

¹ No reply papers are to be filed in support of motions in limine. LCR 7(d)(4). Although the motions are noted for May 5, 2023, they are fully briefed, and the Court may now rule on them.

1	other managers' workload.	objections at trial.
2	4. Any and all evidence, references to	Defendants do not oppose this motion. The
3	evidence, testimony, or argument relating	Court GRANTS it.
4	to the alleged misconduct of Ms. Snell	
5	including (i) creating a contentious	
6	workplace environment as a member on	
7	the leadership team; (ii) living with	
8	another employee; and (iii) sharing or	
9	receiving interview questions.	
10	5. Any and all evidence, references to	DENIED.
11	evidence, testimony, or argument that Ms.	
12	Snell shared personal information about	
13	Ms. McConnell.	
14	6. Any and all evidence, references to	Defendants do not oppose this motion. The
15	evidence, testimony, or argument that	Court GRANTS it.
16	lacks personal knowledge of statements	
17	allegedly made by Ms. Snell.	
18	7. Any undisclosed evidence or witness	Defendants do not oppose this motion. The
19	whose identity has not previously been	Court GRANTS it.
20	disclosed during discovery.	

21 DATED this 2nd day of May, 2023.

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 24 JOHN H. CHUN
 25 U.S. DISTRICT JUDGE